

EXHIBIT M

NEW CASTLE COUNTY

DIVISION OF POLICE

MEMORANDUM

TO: FOP Board of Directors

FROM: Detective John Streadwell, Detective L. Rob Joseph, Ofc. Patricia
Davies, Detective Joseph Trala, Cpl. Trinidad Navarro, Ofc. Wendi
Feeser. *LRJ* *WSF*

SUBJECT: Promotion of Sergeants

DATE: May 3, 2005

We are officially seeking your assistance with determining the status of the Sergeant promotional opportunities. It is our understanding the FOP has a standing agreement with the Colonel regarding filling opening positions within 60 days of a vacancy. We would like to know two things. First, why haven't the recent openings been filled? Second, how many openings are currently available?

As you know, six sergeants have already been promoted from the current certified list. What action, if any, has the FOP made to ensure these positions are filled?